BEYOND THE RESUME

INFOGRAPHIC

The Leaders Who Succeed in a *Refuel*.

A Refuel is rarely linear. These are the qualifications we screen for — the ones a resume alone will never show.

PROFILE

Successful optimization programs require a **very different type of leader** than a traditional implementation.

We are not simply handing clients a resume with “Refuel” experience and walking away.

QUALIFICATIONS

Refuel / *Optimization* Experience

- Experience operating without a rigid playbook
- Roadmapping and program definition
- Translating vision into tactical execution

Complex or *Ambiguous* Work Environments

- Competing organizational priorities
- Evolving operational landscapes
- Ability to create clarity and momentum

Governance Leadership

- Standing up governance structures
- Operational and clinical engagement
- Driving alignment and accountability

People Leadership

- Leading complex, multi-workstream programs
- Coordinating PMs, app managers, and operational leaders
- Creating consistency across teams and processes

Executive *Communication* & Presence

- Ability to instill confidence
- Leading executive and operational discussions
- Simplifying complexity and driving alignment